



Manitoba Underwater Council Inc.

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Respect in Sport Policy

Written, Reviewed and Approved by Board of Directors	
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FORM0001 March 13, 2021



CHANGE RECORD SHEET

ISSUE	DATE OF RELEASE	REASONS FOR REVISION	APPROVAL
A	12 January 17	Original Issue	BOD Mtg Item 2016-29
B	March 13, 2021	Reformatted to Sport Manitoba Governance Guidelines	Board of Directors

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1. INTRODUCTION

This policy has been prepared using Sport Governance Manual October 3 2016 (AD01) guidelines. It relates to the general conduct of the affairs of the Manitoba Underwater Council Inc., a corporation without share capital incorporated under the Manitoba Corporations Act and referred to as "MUC".

1.1 APPLICABLE DOCUMENTS

The following documents, at the indicated Revision level and/or date of issue, are applicable to the extent specified herein. If no Revision level or date of issue is specified, the current revision is applicable.

- AD01 Sport Manitoba Sport Governance Manual October 3 2016

1.2 REFERENCE DOCUMENTS

Reference documents provide background and / or supplementary information to the contents of this document.

- RD01 - DOC000003 B Discipline and Complaints Policy
- RD02 - DOC000006 B Code Conduct Ethics Policy

1.3 ACRONYMS

- MUC - Manitoba Underwater Council
- PSO - Provincial Sports Organization



2. DEFINITIONS

1. The following terms have these meanings in this Policy:
 - a. “Organization” refers to: Manitoba Underwater Council

3. PURPOSE OF THE POLICY

1. Manitoba Underwater Council is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. Manitoba Underwater Council requires that all coaches participating in underwater sports complete the Respect in Sport (RIS) program and maintain RIS certified status (5 year term) as required by Sport Manitoba.
3. To get started follow this link:
<https://sportmanitoba.respectgroupinc.com/>

4. SCOPE AND APPLICATION

1. The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of Manitoba Underwater Council.
2. Any coach not having completed the RIS program or maintained certified status in the timeframe established by Sport Manitoba and Manitoba Underwater Council may be removed as a coach until such time that the RIS course is completed and/or maintain RIS certification.

5. ENFORCEMENT

1. Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with Manitoba Underwater Council policy.

6. REVIEW AND APPROVAL

1. This policy will be reviewed by the Executive Committee on an annual basis.